

## Our Vision

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**Cultivate a society where every person can live with dignity and enjoy their basic human rights, including the right to affordable, quality, and safe housing.**

## Our Mission

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**Fearlessly advance federal, state and local policies to prevent and end homelessness while fiercely defending the rights of all unhoused persons.**

## Our Values

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- **Human-centered & people-first**
- **Collaborative**
- **Inclusive, diverse, and anti-racist**
- **Trusted, credible, and rigorous**
- **Growth-minded**
- **Empowered and proactive**

## champion policies

**We drive and support federal, state, and local policies that will prevent and end homelessness, directed by currently and formerly unhoused persons.**

- Develop focused state, federal, and regulatory policy agendas and key priorities in collaboration with coalition partners and with unhoused community members' leadership
- Build intentional relationships with key stakeholders and policy makers
- Transform public narrative around homelessness
- Effectively communicate who we are, what we do, and the impact we have

## mobilize coalitions

**We build and mobilize robust coalitions of partners.**

- Foster trust with unhoused community members and organizers
- Convene and empower cross-intersectional coalitions working to eliminate the root causes of mass homelessness and poverty
- Address the structural conditions that will empower current and former unhoused people to lead coalitions
- Provide resources to state and local partners to support their work and increase their impact

## fight for rights

**We fight for the human and civil rights of all unhoused persons.**

- Develop national legal strategy in collaboration with coalition partners
- Establish clear and research-backed processes for deciding when to get involved and what work will have the greatest impact
- Increase our pro bono partners at the federal, state, and local level
- Build intentional relationships with key state and local policy makers
- Train local attorneys and advocates to defend the rights of unhoused persons and communities

## evolve internally

**We have the right people doing the right work.**

- Build staff's and BOD capabilities around our new and re-focused strategic plan
- Develop a staffing model that aligns with our strategic plan
- Secure funding needed to support our strategic plan-aligned staffing model
- Grow our skills at identifying and challenging white supremacy and other forms of structural oppression within our organization and networks
- Continue to cultivate a culture among the organization, staff, board, and partners that promotes authentic inclusion and belonging